

No: ⁹¹²BC-HĐQT

Hanoi, June 29, 2025

SEMI-ANNUAL REPORT ON CORPORATE GOVERNANCE
(For the First Six Months of 2025)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: **GARMENT 10 CORPORATION JOINT STOCK COMPANY**
- Address of headoffice: 765A Nguyen Van Linh, Phuc Loi Ward, Hanoi City.
- Telephone: 024.38276923 Fax: 024.38276925 Email: ctmay10@garco10.com.vn
- Charter capital: 317.510.000.000 VNĐ
- Stock symbol: M10
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	585/NQ-ĐHĐCĐ2025	31/05/2025	Resolutions of the Annual General Meeting of Shareholders of Garment 10 Corporation Joint Stock Company 2025

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Vu Duc Giang	Chairman of BOD, Non-executive members of the Board of Directors	28/05/2010	
2	Mr Dang Vu Hung	Vice Chairman of BOD, Non-executive members of the Board of Directors	02/05/2020	
3	Mr Than Duc Viet	Member of BOD, General Director	28/05/2010	
4	Mr Bach Thang Long	Member of BOD, Permanent Deputy General Director	02/05/2020	
5	Mrs Nguyen Thi Bich Thuy	Member of BOD, Permanent Deputy General Director	02/05/2020	

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Vu Duc Giang	7/7	100%	
2	Mr Dang Vu Hung	7/7	100%	
3	Mr Than Duc Viet	7/7	100%	
4	Mr Bach Thang Long	7/7	100%	
5	Mrs Nguyen Thi Bich Thuy	7/7	100%	

3. Supervising the Board of Management by the Board of Directors:

– The Board of Directors (BOD) has held regular quarterly and extraordinary meetings to share updates on global and domestic market developments, new international and Vietnamese legal

policies affecting the textile and garment industry, as well as industry development trends. These meetings also provided strategic market orientations aligned with the operations of Garment 10 Corporation in the upcoming period.

- The BOD analyzed the business and production performance of the Corporation in the first six months of 2025: Order volumes fell short of expectations, customers were slow to confirm orders, and there were frequent changes in designs and technical standards. In addition, import-export regulations have become more stringent, especially regarding labor and environmental issues.

- The BOD directed the Executive Board to:

- + Proactively implement a strategy to diversify markets, customers, and products; restructure and streamline the management model of units to better adapt to labor, market, and customer fluctuations; focus on key performance indicators such as revenue, profit, growth, and wages to retain workers; accelerate digital transformation, technological innovation, and investment in sustainable development and green transition programs; and enhance governance and cost optimization to improve business efficiency.

- + Review and amend the Corporation's business sectors in line with its development strategy, and revise the Corporation's Charter and internal corporate governance regulations.

- The BOD instructed the Executive Board to successfully organize the 2025 Annual General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees

In the first six months of 2025, the Internal Audit Department carried out its activities in accordance with the annual audit plan as approved by the Board of Directors. The Department focused on reviewing and assessing the Company's internal regulations and policies to ensure their alignment with actual operational practices and compliance with prevailing legal provisions.

Furthermore, the Department conducted thematic audits as scheduled in the annual audit plan. Based on the findings of these audits, the Internal Audit Department submitted recommendations to the Executive Board, requesting attention and direction in rectifying existing shortcomings and deficiencies identified at various units. These efforts have contributed to enhancing the effectiveness of the Company's risk management practices and internal control system.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

In semi-annual report, the Board of Directors of Company issued 17 Decisions and 5 Resolutions, specifically:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	16A/NQ-HĐQT	02/1/2025	Approval of the Execution and Performance of Contracts with Related Parties in 2025	100%
2	197/NQ-HĐQT	6/3/2025	Approval of the Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
3	198/QĐ-HĐQT	6/3/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
4	199/QĐ-HĐQT	6/3/2025	Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders	100%
5	203A/QĐ-HĐQT	6/3/2025	Promulgation of the Financial Management Regulations	100%
6	206A-QĐ-HĐQT	8/3/2025	Promulgation of the Regulations on Management and Use of the Science and Technology Fund	100%
7	362/NQ-HĐQT	11/4/2025	Approval of the Short-Term Credit Limit at Vietcombank, Chuong Duong Branch	100%
8	464/QĐ-HĐQT	28/4/2025	Approval of the Technical Design, Cost Estimates, and Contractor Selection Plan for the Fire Protection Package – Installation of Additional Exhaust System for the Renovation Project of the Bim Son Garment Factory	100%
9	497/QĐ-HĐQT	5/5/2025	Commendation for the Board of Directors, Supervisory Board, Executive Board, and Investor Relations Department	100%
10	586/NQ-HĐQT	31/5/2025	Approval of the Election Results for the Positions of Chairman and Vice Chairman of the Board of Directors for the 2025–2030 Term	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
11	587/NQ-HĐQT	31/5/2025	Reappointment of the Executive Board of Garment 10 Corporation – Joint Stock Company for the 2025–2030 Term	100%
12	589/QĐ-HĐQT	31/5/2025	Appointment of Mr. Than Duc Viet as General Director for the 2025–2030 Term	100%
13	590/QĐ-HĐQT	31/5/2025	Appointment of Mr. Bach Thang Long as Deputy General Director for the 2025–2030 Term	100%
14	591/QĐ-HĐQT	31/5/2025	Appointment of Mrs. Nguyen Thi Bich Thuy as Deputy General Director for the 2025–2030 Term	100%
15	592/QĐ-HĐQT	31/5/2025	Appointment of Mr. Nguyen Anh Duong as Deputy General Director for the 2025–2030 Term	100%
16	593/QĐ-HĐQT	31/5/2025	Appointment of Mrs. Pham Bich Hong as Deputy General Director for the 2025–2030 Term	100%
17	594/QĐ-HĐQT	31/5/2025	Appointment of Mr. Hoang The Nhu as Deputy General Director for the 2025–2030 Term	100%
18	595/QĐ-HĐQT	31/5/2025	Appointment of Mrs. Nguyen Thi Phuong Thao as Executive Director for the 2025–2030 Term	100%
19	596/QĐ-HĐQT	31/5/2025	Appointment of Mr. Ha Manh as Executive Director for the 2025–2030 Term	100%
20	597/QĐ-HĐQT	31/5/2025	Appointment of Mr. Tran Thanh Binh as Chief Accountant for the 2025–2030 Term	100%
21	598/QĐ-HĐQT	31/5/2025	Assignment of Ms. Nguyen Thi Thuy Hong as Concurrent Secretary to the BOD for the 2025–2030 Term	100%
22	692/QĐ-HĐQT	19/06/2025	Promulgation of Functions and Duties of Members of the Board of Directors	100%

III. Board of Supervisors (Semi-annual report):**1. Information about members of Board of Supervisors**

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs Thach Thi Phong Huyen	Head of Board of Supervisors	16/04/2019	31/05/2025	Bachelor of Finance; Bachelor of Economics, major in Business Administration and Capital Construction Finance
2	Mrs Ta Thu Ha	Head of Board of Supervisors	16/04/2019		Bachelor of Economics, major in Finance and Accounting
3	Mrs Nguyen Thi Nga	Member of the Board of Supervisors	20/04/2024		Master's Degree, major in Accounting, Auditing, and Analysis
4	Mrs Nguyen Thi Thuy Hong	Member of the Board of Supervisors	31/05/2025		Bachelor of Laws

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Thach Thi Phong Huyen	1/2	50%	100%	Ceasing to be the member of the Board of Supervisors from May 31, 2025

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
2	Mrs Ta Thu Ha	2/2	100%	100%	
3	Mrs Nguyen Thi Nga	2/2	100%	100%	
4	Mrs Nguyen Thi Thuy Hong	1/2	50%	100%	Becoming to be the member of the Board of Supervisors from May 31, 2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- The Supervisory Board fully attended all in-person meetings of the Board of Directors; exercised oversight over the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors; and provided opinions on matters related to risk management and internal control concerning the Corporation's operations.
- Oversight of business and investment activities was conducted through:
 - Collecting and verifying documents and reports on business performance, the audited annual financial statements, and the Board of Directors' performance assessment report for 2024. The Supervisory Board prepared a report on its review of business and investment results and the 2024 financial statements, which was submitted to the Board of Directors and the 2025 Annual General Meeting of Shareholders.
 - Reviewing the business results and Q1 2025 financial statements and submitting a report to the Board of Directors.
- Participated in finalizing the documentation for the 2025 Annual General Meeting of Shareholders and the 2024 Annual Report.
- Proposed that the General Meeting of Shareholders approve the list of eligible audit firms to conduct the audit of the Corporation's 2025 financial statements.
- Attended all meetings of the Board of Directors and the Corporation's mid-year and year-end review meetings to promptly capture information for evaluating the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors by the Executive Board.
- Issued warnings on potential risks in business, investment, and financial activities.

- Reviewed and evaluated the implementation of the Supervisory Board's previous recommendations by the Executive Board.
- Organized regular meetings of the Supervisory Board.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- The Board of Directors provided the Supervisory Board with complete and timely minutes, resolutions, and decisions. The Executive Board and management staff facilitated the Supervisory Board in accessing information and documents related to business operations, finance, and other activities upon request.
- The Supervisory Board offered independent opinions to the Board of Directors and the Executive Board regarding the management and operational activities, based on the results of its reviews and inspections.
- The Supervisory Board maintained a cooperative and closely coordinated relationship with the Board of Directors, the Executive Board, and management staff, based on the principles of protecting the interests of the Company and its shareholders, and in accordance with applicable laws, the Company's Charter, and internal regulations.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Mr Than Duc Viet	25/11/1974	MBA	01/08/2009
2	Mr Bach Thang Long	28/03 /1967	University Degree	24/12/2013
3	Mrs Nguyen Thi Bich Thuy	22/02/1971	University Degree	01/08/2016
4	Mr Nguyen Anh Duong	02/05/1973	University Degree	01/08/2016
5	Mrs Pham Bich Hong	15/11/1971	University Degree	01/11/2017
6	Mr Hoang The Nhu	14/03/1971	University Degree	01/11/2017
7	Mr Ha Manh	06/09/1974	University Degree	22/09/2021

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
8	Mrs Nguyen Thi Phuong Thao	03/03/1982	University Degree	22/09/2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr Tran Thanh Binh	24/08/1976	Master of Business Administration Bachelor of Finance	18/10/2023

VI. Training courses on corporate governance:

In the first six months of 2025, the Company successfully organized several training courses for managerial personnel across the entire organization, including the following programs:

- Training on the application and utilization of ChatGPT tools in documentation, marketing, and data analysis;
- Advanced training on the Higg Index and LEED project;
- The new era of traceability and transparency towards sustainable development standards;
- Awareness enhancement on the traceability capacity in the textile and garment sector;
- Training on digital transformation and the application of AI in work practices.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company: *Appendix I attached to the Report*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Appendix II attached to the Report*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*
4. Transactions between the Company and other objects: *None*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons: *Appendix III attached to the Report*
2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. Other significant issues: *None*

Recipients:

- As above;
- Archived by: Clerical Office and the Board of Directors.

CHAIRMAN OF THE BOARD OF DIRECTORS



Vu Duc Giang



APPENDIX I

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached with the semi-annual corporate governance report 2025)

No.	Name of organization/in individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Textile and Garment Group	The organization holds 32.211% of the company's charter capital	15/12/2004			Major shareholder
2	Vu Duc Giang	Chairman of BOD	28/05/2010			
3	Dang Vu Hung	Vice - Chairman of BOD	02/05/2020			
4	Than Duc Viet	Member of BOD, General Director	01/08/2009			
5	Bach Thang Long	Member of BOD, Permanent Deputy General Director, Corporate Governance Officer	24/12/2013			
6	Nguyen Thi Bich Thuy	Member of BOD, Permanent Deputy General Director	01/08/2016			
7	Nguyen Anh Duong	Permanent Deputy General Director	01/08/2016			
8	Pham Bich Hong	Permanent Deputy General Director, Authorized person to disclose information	01/04/2008			
9	Hoang The Nhu	Permanent Deputy General Director	01/11/2017			
10	Nguyen Thi Phuong Thao	Executive Director	22/09/2021			
11	Ha Manh	Executive Director	22/09/2021			
12	Tran Thanh Binh	Chief Accountant	18/10/2023			
13	Thach Thi Phong Huyen	Head of Board of Supervisors	16/04/2019	31/05/2025	Ceasing to be the	

No.	Name of organization/in individual	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
					member of the Board of Supervisors from May 31, 2025	
14	Ta Thu Ha	Head of Board of Supervisors	16/04/2019			Becoming to Head of Board of Supervisors from May 31, 2025
15	Nguyen Thi Nga	Member of the Board of Supervisors	20/04/2024			
16	May 10 Trading Service and Fashion Company Limited		05/01/2021			Subsidiary company – 100% capital
17	Nguyen Thi Thuy Hong	Member of the Board of Supervisors	31/05/2025			



APPENDIX II

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached with the semi-annual corporate governance report 2025)

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transaction with the Company	Content of transaction	Total value of transaction (VNĐ)	Note
1	Vietnam Textile and Garment Group	Major shareholder/ Related organization of Mr.Dang Vu Hung – Vice Chairman of the BOD	0100100008, 06/10/2021, Department of Planning and Investment, Hanoi City	25 Ba Trieu, Cua Nam Ward, Hanoi city	January to June 2025	Purchase of goods and services	0	
					January to June 2025	Sale of goods and services	7.608.725.630	
2	Phong Phu International JSC	Related organization of Mr.Dang Vu Hung – Vice Chairman of the BOD	0304995318, 19/04/2007, Department of Planning and Investment, Hochiminh City	48 Tang Nhon Phu, Tang Nhon Phu Ward, Hochiminh City	January to June 2025	Sale of goods and services	2.526.852	
3	Nam Dinh Garment JSC	Related organization of Mrs Nguyen Thi Nga - Member of the Board of Supervisors	0600328515, 03/01/2004 Department of Planning and Investment, Nam Dinh Province	Zone A, Lots H1 + H5, Pham Ngu Lao Street, Hoa Xa Industrial Park, Thanh Nam Ward, Ninh Binh Province	January to June 2025	Purchase of goods and services	1.133.091.666	



APPENDIX III

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

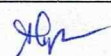
(Attached with the semi-annual corporate governance report 2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Duc Giang		Chairman of BOD	1.509.296	4,753%	
1.01	Vu Minh Duc					Brother
1.02	Vu Van Duong					Brother
1.03	Vu Van Phuc					Brother
1.04	Vu Van Hai					Brother
1.05	Truong Thi Hoa					Spouse
1.06	Vu Thi Minh Khoa					Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.07	Vu Thi Nhu Quynh			184.000	0,579%	Daughter
1.08	Vu Duc Hoang Nam					Son
1.09	Viet Tien Garment Corporation					Chairman of BOD
2	Dang Vu Hung		Vice Chairman of BOD	0	0,000%	
2.01	Dang Vu Chu					Father
2.02	Nguyen Thi Uyen					Mother
2.03	Lai Thi Lan Anh					Spouse
2.04	Dang Vu Duc Anh					Son
2.05	Dang Thi Thuy Anh					Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.06	Dang Vu Cuong					Brother
2.07	Pham Ngoc Han					Sister-in-law
2.08	Lai Ba Tuy					Father-in-law
2.09	Ho Thi Hoa					Mother-in-law
2.10	Vietnam Textile and Garment Group			10.227.398	32,211%	Member of BOD
2.11	Nha Trang Textile and Garment JSC					Chairman of BOD
2.12	Phong Phu International JSC					Chairman of BOD
2.13	Vinatex International JSC					Chairman of BOD

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.14	Sinnika Vietnam JSC					Chairman of BOD
3	Than Duc Viet		Member of BOD, General Director	672.240	2,117%	
3.01	Nguyen Viet Hai					Father-in-law
3.02	Le Thi Quy					Mother-in-law
3.03	Nguyen Thi My					Spouse
3.04	Than Duc Anh					Son
3.05	Than Thuy Duong					Daughter
3.06	Than Duc Thien					Brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Bach Thang Long		Member of BOD, Permanent Deputy General Director, Corporate Governance Officer	377.584	1,189%	
4.01	Nguyen Thi Cam					Mother-in-law
4.02	Do Thi Doan			41.196	0,140%	Spouse
4.03	Bach Minh Huong					Daughter
4.04	Bach Minh Anh					Daughter
4.05	Bach Tuyet Chinh					Sister
4.06	Nguyen Ngoc Hoa					Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.07	Bach Ngoc Lan			10.209	0,032%	Brother
4.08	Nguyen Thi Huyen					Sister-in-law
4.09	Bach Thi Ngoc Cham			12.678	0,039%	Sister
4.10	Tran Hong Nhiem					Brother-in-law
4.11	Bach Ngoc Chi					Sister
4.12	Do Xuan Dan					Brother-in-law
5	Nguyen Thi Bich Thuy		Member of BOD, Permanent Deputy General Director	160.441	0,505%	
5.01	Nguyen Thi Hoai					Mother

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No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.02	Nguyen Phu Luc					Father-in-law
5.03	Duong Thi Nguyet					Mother-in-law
5.04	Nguyen Phu Chien			63.180	0,210%	Spouse
5.05	Nguyen Quynh Mai					Daughter
5.06	Nguyen Quynh Anh					Daughter
5.07	Vu Tien Ngoc					Son-in-law
5.08	Nguyen Ngoc Nghia					Brother
5.09	Nguyen Thi Mui					Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.10	Le Van Tung					Brother-in-law
5.11	Hoang Thi Ha					Sister-in-law
6	Nguyen Anh Duong		Permanent Deputy General Director	211.680	0,667%	
6.01	Nguyen Hong Anh					Father
6.02	Nguyen Thi Troi					Mother
6.03	Le Duc Duc					Father-in-law
6.04	Nguyen Thi Thinh					Mother-in-law
6.05	Lê Thi Bich Hanh					Spouse

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No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.06	Nguyen Le Thien Huong					Daughter
6.07	Nguyen Le Minh Duc					Son
6.08	Nguyen Hong Khuong					Brother
6.09	Nguyen Minh Phuong					Brother
6.10	Tran Thi Ngoc Ha					Sister-in-law
6.11	Bui Thi Huong					Sister-in-law
7	Pham Bich Hong		Permanent Deputy General Director, Authorized person to disclose information	912.180	2,873%	
7.01	Pham Minh Thi					Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.02	Vu Thi Hue					Mother
7.03	Nguyen Van Tieu					Father-in-law
7.04	Nguyen Thi Trang					Mother-in-law
7.05	Nguyen Van Thanh			373.606	1,177%	Spouse
7.06	Nguyen Thuy Hang					Daughter
7.07	Nguyen Ba Linh					Son-in-law
7.08	Nguyen Minh Tam					Son
7.09	Pham Thi Thu			25.245	0,079%	Sister

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No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.10	Pham Thi Huong			14.400	0,045%	Sister
7.11	Pham Duc Minh			30.816	0,097%	Brother
7.12	Nguyen Van Lam					Brother-in-law
7.13	Pham Van Tien					Brother-in-law
7.14	Vu Thi Thuy Hang					Sister-in-law
8	Hoang The Nhu		Permanent Deputy General Director	182.640	0,575%	
8.01	Hoang Thi Trai					Mother
8.02	Nguyen Van Dinh					Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.03	Le Thi Lan					Mother-in-law
8.04	Nguyen Thi Thu Ha			26.364	0,083%	Spouse
8.05	Hoang The Quang					Son
8.06	Hoang Anh Dung					Brother
8.07	Hoang Thi Thi					Sister-in-law
8.08	Hoang Thi Le Yen					Sister
8.09	Do Ngoc Giam					Brother-in-law
8.10	Hoang Thi Nhung					Sister



No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.11	Hoang Van Xoi					Brother-in-law
8.12	Hoang Thi Van					Sister
8.13	Hoang Van Trung					Brother-in-law
8.14	Hoang The An					Brother
8.15	Bui Thi Thuy					Sister-in-law
8.16	Hoang Dinh Trang					Brother
8.17	Quach Thi Danh					Sister-in-law
8.18	Hoang Thi Kim Lien					Sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.19	Bui Nam Chung					Brother-in-law
9	Nguyen Thi Phuong Thao		Executive Director	66.487	0,209%	
9.01	Luu Thi Hoa					Mother
9.02	Dao Hong Toan					Mother-in-law
9.03	Pham Thai Ha					Spouse
9.04	Pham Tue Linh					Daughter
9.05	Pham Binh Minh					Son
9.06	Nguyen Phu Chien					Brother

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No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.07	Nguyen Thi Thuy Duong					Sister-in-law
10	Ha Manh		Executive Director	88.153	0,278%	
10.01	Do Thi Nhan					Mother
10.02	Nguyen Huu Dam					Father-in-law
10.03	Vu Thi Nam					Mother-in-law
10.04	Nguyen Thi Thu Ha					Spouse
10.05	Ha Minh Chau					Daughter
10.06	Ha Khoi Nguyen					Son - minor

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.07	Ha Minh					Brother
10.08	Ha Chi Thanh					Brother
10.09	Bui Thi Tuyet Mai					Sister-in-law
10.10	Nguyen Thi Tuyet					Sister-in-law
11	Tran Thanh Binh		Chief Accountant	49.517	0,156%	
11.01	Tran Tien Luan					Father
11.02	Le Thi Hanh					Mother
11.03	Vu Duy Sang					Father-in-law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.04	Nguyen Thi Sam					Mother-in-law
11.05	Vu Thi Thanh Binh					Spouse
11.06	Tran Vu Nhat Linh					Daughter
11.07	Tran Vu Minh Anh					Daughter - minor
11.08	Tran Quoc Khanh					Brother
11.09	Nguyen Thu Bac					Sister-in-law
11.10	Tran Quoc Thanh					Brother
11.11	Vu Thi Huong Giang					Sister-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Ta Thu Ha		Head of Board of Supervisors	42.012	0,132%	
12.01	Ta Van Long					Father
12.02	Phan Thi Kim Oanh					Mother
12.03	Le Van Huong					Father-in-law
12.04	Le Thi Bui					Mother-in-law
12.05	Le Quang Hung			19.129	0,060%	Spouse
12.06	Le Ngan Thao					Daughter
12.07	Le Huy Bach					Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.08	Ta Dang Hung					Brother
12.09	Dinh Thi Xuan					Sister-in-law
13	Nguyen Thi Nga		Member of the Board of Supervisors	0	0,000%	
13.01	Nguyen Thanh Mai					Father
13.02	Lai Thi Phan					Mother
13.03	Nguyen Quoc An					Spouse
13.04	Nguyen Truc Linh					Daughter
13.05	Nguyen Minh Nhat					Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.06	Nguyen Van Ninh					Father-in-law
13.07	Dinh Thi Thoai					Mother-in-law
13.08	Nguyen Thi Dung					Sister
13.09	Nguyen Tien Dung					Brother-in-law
13.10	Nguyen Tien Dung					Brother
13.11	Khieu Thi Thanh Hoa					Sister-in-law
13.12	Dap Cau Garment JSC					Member of BOD
13.13	Nam Dinh Garment JSC					Member of the Board of



No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
						Supervisors
14	Nguyen Thi Thuy Hong			5.052	0,016%	
14.01	Nguyen The Hai					Father
14.02	Pham Thi Huong					Mother
14.03	Nguyen Quang Hoc					Father-in-law
14.04	Nguyen Thi Xuan Dung					Mother-in-law
14.05	Nguyen Quang Hung					Spouse
14.06	Nguyen Ha My					Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.07	Nguyen Quang Minh					Son
14.08	Nguyen The Cong					Brother

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